



RECOGNITION & REWARD PROGRAMMES

WOW4Results provide businesses with tailor-made recognition & reward programmes that motivate staff and improve performance. Here are just a few of our most popular and effective modules tried and tested in the industry.

SCRATCHCARDS

Simple yet powerful, WOW Scratchcards are a largely admin-free solution that give low-cost, but significant and tangible recognition to winners. Instant rewards for outstanding individual performance.

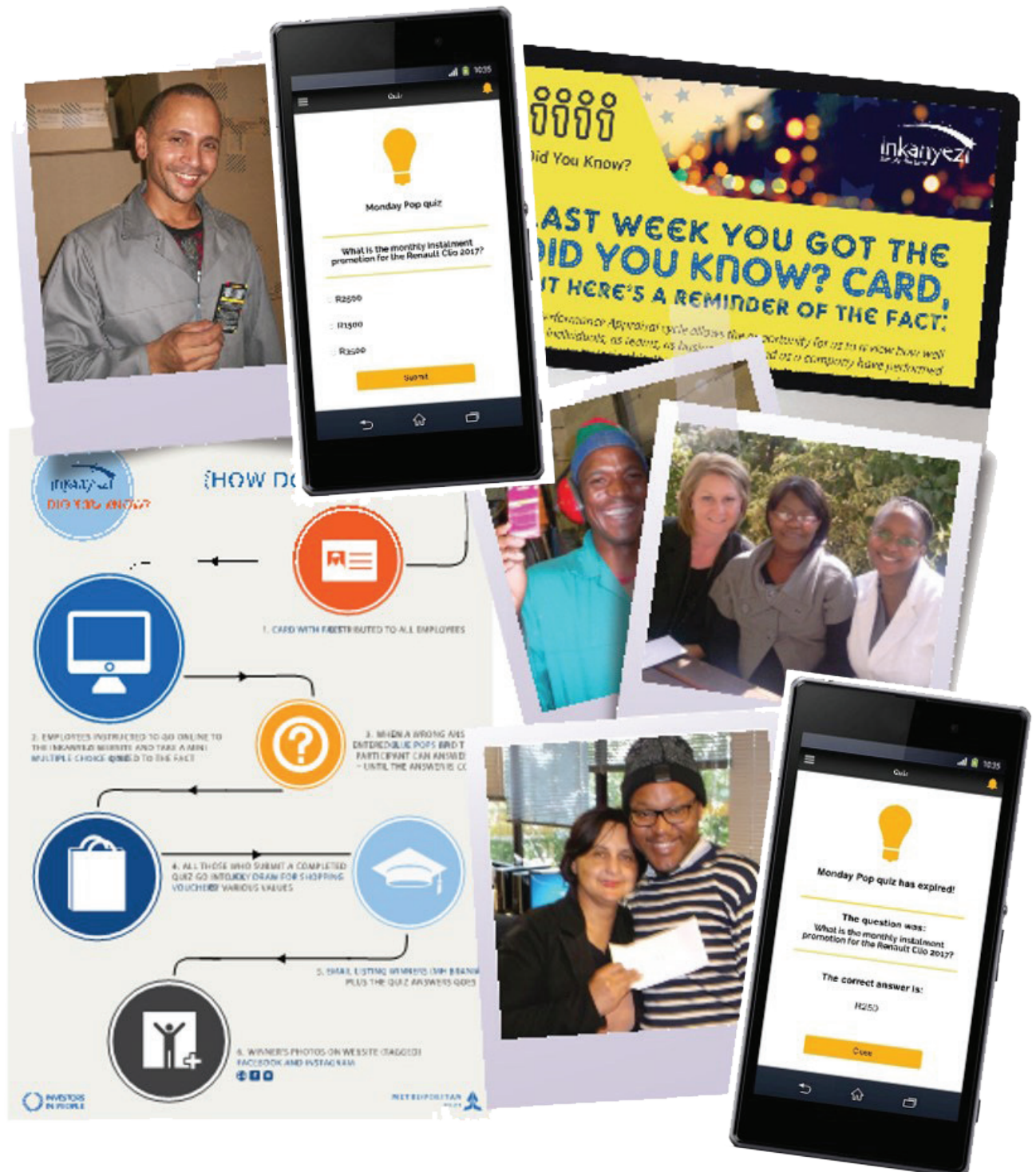
Winners scratch the card to discover what they have won.

Prizes are pre-selected by the client and range in value from R50 - R250 to R200 - R600 in higher categories.

Managers receive simple "How-To" training and practical reminders on utilising this resource for effective behaviour change.



DID YOU KNOW?



A highly effective way of educating your staff on business news and reinforcing your company values. This is a fun learning module where employees internalise the important message being communicated and are rewarded for engagement.

TEAM CELEBRATE



Great for driving steady incremental improvement by teams with trusted metrics as criteria.

Teams win celebrations when they consistently achieve selected short-term goals.

Winning teams decide how they want to celebrate.

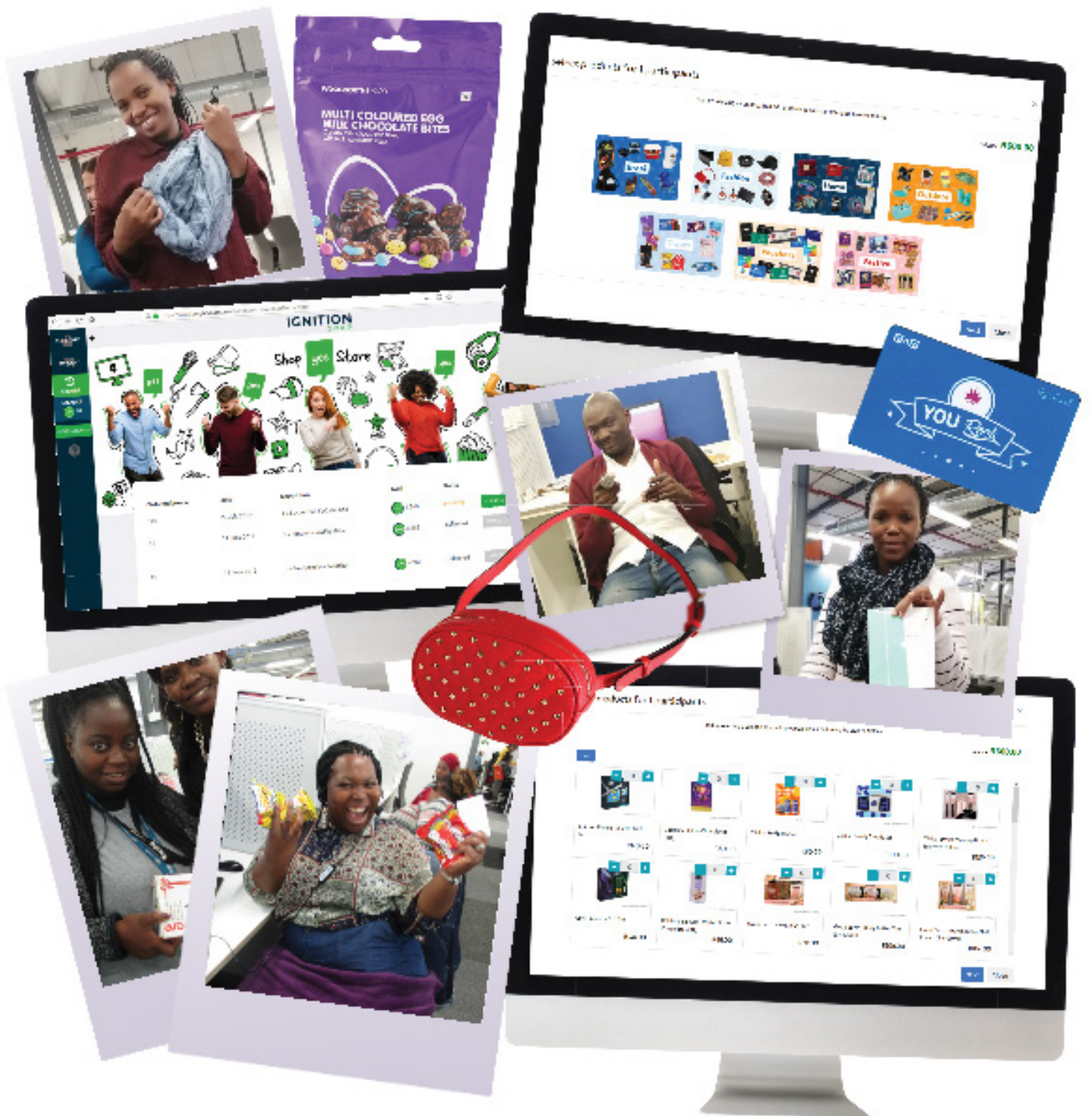
Celebrations are managed by WOW for maximum effect and minimum disruption to your business. Winning teams can also receive micro-awards such as cash on a WOW Reward Card or treats.

NOMINATE

Giving employees the opportunity to recognise their colleagues who live the company values. All approved nominations receive equal recognition.



MANAGER ONLINE SHOP



Supervisory management surprises that not only help drive short-term targets, but also teach the managers to implement micro-recognition within clear governance rules. WOW builds a customised online shop used to reward their team members on an ad hoc basis, but with a full audit trail.

TROLLEY DASH



This is an exuberant way to focus excitement at the end of a quarter or year.

A selected number of top performers dash around a retail outlet, filling their trolleys with desired items.

The event is filmed so that the winners and the staff body relive their experience. Multiple measures allow for pinnacle winners to emerge over the run of the cycle, while constant communications keep interest high and offer a lifeline to all staff to become winners themselves.

DESKBOMBS

This module provides an opportunity for managers to recognise outstanding employees. Top performing employees will have their desks beautifully decorated before they report for work, creating a sense of surprise amongst staff. The employee will also receive a special treat and have their picture taken to be placed on the programme's website.



WELLNESS DAY

Employee health and wellness is of utmost importance to any company, as a healthy and happy workforce leads to a more motivated, engaged and productive environment.

WOW assists clients with designing Wellness Programmes that raise awareness on:

- Common Illnesses
- Personal Health
- Exercise Benefits
- Making Healthy Choices

There are a variety of ways to incorporate wellness into the workplace. Whether this be via educational sessions, group exercises, weight-loss competitions or health screenings – the aim is to help staff feel and be better.

While educating staff on health and wellness, it is also beneficial to recognise their efforts and reward them for the changes they make.



PROGRAMME AMBASSADOR



Programme Ambassadors are campaign buddies that visit our clients weekly. During these visits, Programme Ambassadors hand out Scratchcard prizes, certificates, Reward Cards, take photos of winners and answer any questions staff may have regarding the programme.

OUR CLIENTS



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