

# WOW on Staff Recognition and Reward Programmes

ENTERPRISE  
PERFORMANCE  
SOLUTIONS



Improve productivity, morale and drive focus around key company objectives through direct, on-the-spot rewards.



Align your staff to your **key strategic focus areas** and build a high-performance culture



Targeted communication, choice of rewards, audit trails and daily administration – we do it all for you, so **you can focus on your business**



Recognise and reward staff for achieving **stretched targets** linked to softer behaviour metrics

## Why a Staff Recognition and Reward programme?



**Customised** recognition and reward framework, designed around your strategic imperatives



Drives knowledge and internalisation of your **company values**



Assist in attracting, engaging and **retaining staff**



Drive greater **engagement and productivity** by offering staff their choice of reward



Programme measures are based on **improvements in current metrics** and focus staff's attention on the short term

## Our Approach



**1 We listen** to you to clearly understand what you want to achieve



**2 We design** a customised recognition and reward programme to meet your strategic imperatives



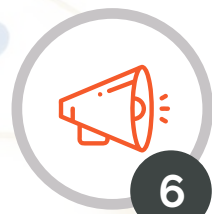
**3 We launch** the recognition and reward programme face-to-face to all staff



**4 We teach** your employees – what's expected of them and what is in it for them



**5 We measure** the success of the recognition and reward programme, continuously



**6 We communicate** with all staff, where they are now and where we want them to be



**7 We reward** deserving staff for their hard work and effort



**8 We re-measure** constantly stretching, constantly affirming, constantly tracking performance and ensuring alignment

## Why WOW?



Proven expertise across industries and sectors with **staff numbers ranging from 300 to 27, 000**



**Value-driven, flexible and creative** by nature, designing customised solutions to suit your specific business needs

## What's in it for you?

*"An engaged organisation can lead to up to 18% higher revenue per employee"* – Gallup  
The State of the American Workplace 2017

## Get in touch!

### WOW Enterprise Performance Solutions

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