



ENTERPRISE  
PERFORMANCE  
SOLUTIONS

# STAFF PROGRAMMES

***Improve productivity, morale and drive focus around key company objectives through direct, on-the-spot rewards.***

With proven expertise across industries and sectors with staff numbers ranging from 300 to 27,000, WOW's programmes are value-driven, flexible and creative by nature, designing using customised solutions to suit your specific business needs.

## **A customised recognition and reward framework designed around your strategic imperatives:**

- Drives knowledge and internalisation of your company values
- Drive greater engagement and productivity by offering staff their choice of reward
- Assists in attracting, engaging and retaining staff

## **Programme measures are based on:**

- Improvements in current metrics
- Focus staff's attention on the short term
- Align your staff to your key strategic focus areas
- Build a high-performance culture

Recognise and reward staff for achieving stretched targets linked to softer behaviour metrics.

Targeted communication, choice of rewards, audit trails and daily administration – we do it all for you, so you can focus on your business.

## **Our Approach**

- We listen to you to clearly understand what you want to achieve
- We design a customised recognition and reward programme to meet your strategic imperatives
- We launch the recognition and reward programme face-to-face to all staff
- We teach your employees – what's expected of them and what is in it for them
- We measure the success of the recognition and reward programme, continuously
- We communicate with all staff, where they are now and where we want them to be
- We reward deserving staff for their hard work and effort
- We re-measure constantly stretching, constantly affirming, constantly tracking performance and ensuring alignment